



# State Banks' Staff Union

(CHENNAI CIRCLE)

(Regd. No: 883)

(Affiliated to All India State Bank of India Staff Federation)

POST BOX NO.1754  
STATE BANK BUILDINGS  
84, RAJAJI SALAI  
CHENNAI - 600 001.

CIRCULAR NO.69

26<sup>TH</sup> DECEMBER 2014

## SCHEME OF APPOINTMENT ON COMPASSIONATE GROUNDS IN PUBLIC SECTOR BANKS

We reproduce hereunder the text of the Circular No.105 dated 26.12.2014 issued by Com. M.V.Murali, General Secretary of our National Organisation, NCBE the contents of which are self-explanatory.

(C.M.BASKARAN)  
GENERAL SECRETARY

### TEXT OF THE CIRCULAR NO.105 DATED 26<sup>TH</sup> DECEMBER 2014:

"You are aware that the Government of India while approving the scheme of appointment on compassionate grounds in all Public Sector Banks directed the Banks to withdraw the scheme for payment of ex-gratia lumpsum amount, wherever it exists, on implementation of the captioned scheme.

Our Affiliate, All India State Bank of India Staff Federation represented to the Management of State Bank of India for continuation of the existing scheme for Payment of Ex-gratia Lumpsum Amount in addition to introduction of scheme for Compassionate Appointments. Accordingly, the Management of State Bank of India sent recommendation for continuation of the scheme for Payment of Ex-gratia Lumpsum Amount and to provide for an option to choose either of the benefit available under these two schemes.

We are glad to inform that the Ministry of Finance, reviewing its earlier instructions, directed all the Public Sector Banks to provide for an option between these two schemes.

The extract of Letter F.No.18/2/2013-IR dated 05.12.2014 of the Ministry of Finance is appended below.

#### **"Sub : SCHEME OF APPOINTMENT ON COMPASSIONATE GROUNDS IN PUBLIC SECTOR BANKS**

I am directed to refer to this Department's letter of even number dated 7<sup>th</sup> August, 2014 on the subject cited above and to say that State Bank of India has now approached the Government proposing for the need to continue the earlier provisions of the scheme i.e. compassionate appointment in exceptional cases or payment of ex-gratia lumpsum amount in lieu of compassionate appointments.

The matter has been examined in this Department and it has now been decided that all Public Sector Banks can have both the options i.e. compassionate appointment or payment of lumpsum exgratia amount. However, any of these two options can be used only when the other conditions of compassionate appointment are met.

This has the approval of Finance Minister."

### WAGE REVISION

Since the IBA/Government has not relented and been rigid on improving the offer of increase from 11% on pay slip components, UFBU decided to launch further agitational programmes including (1) One Day Strike on 7<sup>th</sup> January 2015, (2) Four Day's Strike from 21<sup>st</sup> to 24<sup>th</sup> January 2015 and (3) Indefinite Strike from 16<sup>th</sup> March 2015 onwards followed by other action programmes. We request all our Members/Units for the enthusiastic participation in all action programmes making them a total success. We further reiterate that none of our members shall be **on any leave** during the strike days. If anyone is on pre-sanctioned leave, must submit a letter to the Bank stating that his/her absence on the above specified dates shall be treated **as on strike**. We urge upon all our Units/Affiliates to monitor and ensure that the strike is a total success."

Sd/-  
(M.V.MURALI)  
GENERAL SECRETARY

**SBSU (CC) ::: AISBISF : : : NCBE ::: UFBU ... ZINDABAD**